



महाराष्ट्र शासन

तंत्र शिक्षण विभागीय कार्यालय, पुणे

दूरध्वनी क्र.०२०-२५६५६२३४/२५६५७१७६
Email ID : ropune@dtmaharashtra.gov.in

१२-ई, शिवाजीनगर, पुणे - ४११ ०१६.



जा.क्र. : तंत्रशिक्षण/वि.वि-५/प्रशिक्षण/२०२२/ 5760

दिनांक :

12 DEC 2022

परिपत्रक

प्रति,
प्राचार्य / संचालक,
या कार्यालयाचे अधिनस्त सर्व शासकीय/अशासकीय अनुदानित/
खाजगी विनाअनुदानित संस्था.

**विषय :- अध्यापक विकास प्रशिक्षण (Faculty Development Programme :- FDP)
कार्यक्रमासाठी नामनिर्देशन करणेबाबत..**

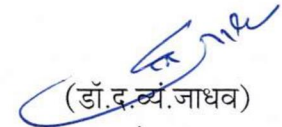
संदर्भ : - एम.एस.एफ.डी.ए. यांचे पत्र क्र. MSFDA/२०२२-२३/२६१, दिनांक : ०६.१२.२०२२

उपरोक्त विषयाचे संदर्भीय पत्राच्या अनुषंगाने या विभागाच्या अधिनस्त सर्व शासकीय, अशासकीय अनुदानित व विनाअनुदानित संस्थांच्या संस्थाप्रमुखांना सूचित करण्यात येते की, महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत विविध अध्यापक विकास संस्थेने, गोंडवाना विद्यापीठ गडचिरोली, यांचे संयुक्त विद्यमाने महाविद्यालयांच्या प्राचार्य व वरिष्ठ प्राध्यापक यांचेसाठी माहे जानेवारीमध्ये पुढील कार्यक्रम आयोजित केलेला आहे. या कार्यक्रमाचा तपशिल पुढीलप्रमाणे -

Name of the Collaborator :	Gondawana University, Gadchiroli
Name Of programme:	Tribal Pride Journey.
Venue :	Gondawana University, Gadchiroli
Date:	08 th to 14 th January 2023
Target Group :	Principal, Senior Faculties.
Batch Size :	30
Link For Registration :	https://forms.gle/aRsAACC4KN4M52YX7
Last Date Of Registration :	25 th December 2022

त्याअनुषंगाने उपरोक्त प्रशिक्षण कार्यक्रमाविषयी माहिती देणारे माहितीपत्रक (Flyer) या परिपत्रकासोबत जोडण्यात आलेले आहे. तरी सदर कार्यक्रमासाठी हे परिपत्रक आपल्या संस्थेतील इच्छुक वरिष्ठ प्राध्यापकांच्या निदर्शनास आणून द्यावे व त्यांचे नामनिर्देशन महाराष्ट्र राज्य अध्यापक विकास संस्था, पुणे यांनी दिलेल्या Link वर पाठविण्यात यावे.

सोबत : संदर्भीय पत्र व माहितीपत्रक.


(डॉ. द. व्. जाधव)

सहसंचालक

तंत्रशिक्षण विभागीय कार्यालय, पुणे

✓ प्रत : प्रोग्रामर, तंत्रशिक्षण विभागीय कार्यालय, पुणे यांना संकेतस्थळावर प्रदर्शित करण्यासाठी.



Directorate of Technical Education
Maharashtra, Mumbai, India

Technical Education regional office Pune <ropune@dt Maharashtra.gov.in>

Request to inform Principals of Technical Education Institutes about the programme titled ' Tribal Pride Journey '

Deepak Chavan <deepak.msfd@gmail.com>

7 December 2022 at 18:01

To: ronagpur@dt Maharashtra.gov.in, roarangabad@dt Maharashtra.gov.in, roamaravati@dt Maharashtra.gov.in, romumbai@dt Maharashtra.gov.in, ropune@dt Maharashtra.gov.in, ronashik@dt Maharashtra.gov.in

Cc: Anju Uppal <uppal.anju@gmail.com>, Sybil Thomas Prof Edu Dept <sybilayasha@gmail.com>, Suhasini Desai <suhasini.msfd@gmail.com>, Shantanu Pawar <shantanu.msfd@gmail.com>, sanjay.msfd@gmail.com, Manali Kadam <manali.msfd@gmail.com>

Dear Sir/Madam,

As you may know MSFDA has been entrusted with the faculty development programme for implementation of NEP 2020 by the Government of Maharashtra. We are announcing a programme named ' Tribal Pride Journey ' in collaboration with Gondawana University, Gadchiroli from **January 8th to January 14th 2023**.

We are attaching

1. Letter in Marathi & English that needs to be forwarded to the principals for participation in the programme.
2. Flyer of the programme.
3. Schedule of programme.

We request you to forward the letter to the principals for further communication so that there will be good participation from colleges across Maharashtra.

Thanks and Regards,

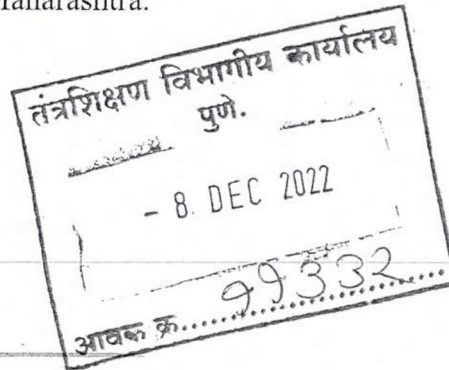
Deepak Chavan

Centre Co-Ordinator

Centre for Leadership Development

MSFDA, Pune.

Mobile No. 9890142341



5 attachments

Mail-Final.docx
20K

Tentative schedule - Tribal Pride Journey.docx
18K

About MSFDA - Brief Note (1).pdf
205K

Flyer.pdf
2247K

letter to Principal.pdf
205K

Handwritten signature/initials

Dear Sir/Madam,

Greeting!

As your kind knowledge, The **Department of Higher and Technical Education, Government of Maharashtra** has established a section 8 company named **Maharashtra State Faculty Development Academy (MSFDA)** to build capacities of teachers across all the colleges /universities in Maharashtra.

We are pleased to inform you that **Maharashtra State Faculty Development Academy (MSFDA)** in collaboration with **Gondwana University, Gadchiroli** announces the programme titled '**Tribal Pride Journey**', a seven-day offline faculty development programme with an idea to accelerate the knowledge of tribal culture and tribal area. To take it further, the organisers are taking 30 participants representatives from higher education institutions in Maharashtra for a seven-day journey to tribal areas of Gadchiroli and Chandrapur District, where they will experience the socio-cultural aspects of the region, towering social projects and engage with social reformers and leaders of organisations like Anand wan, Lok Biradari Prkalp, SEARCH, Somnath and Mendha Lekha village panchayat.

"Tribal Pride Journey" is a unique experiential leadership programme envisaged by MSFDA in association with Gondwana University, Gadchiroli. The idea is to appraise the principals/senior faculty members from various colleges located in tribal and other areas of Maharashtra to some of the best practices and initiatives in Chandrapur and Gadchiroli districts for the welfare of the society.

Note to the Participants:

- 1) The programme will be held between 8th January 2023 to 14th January 2023
- 2) **The programme is designed for Principals and senior faculties of the colleges/Institutions.**
- 3) The link of the registration form is <https://forms.gle/aRsAACC4KN4M52YX7>
- 4) The batch size is 30 and the participants will be selected on first cum first basis, assuring the regional balance. The remaining participants will be accommodated in the next batch.
- 5) You are requested to fill the google form and submit on or before 25th December,2022 by 5 pm. The registration will be considered through Google Form only.
- 6) The shortlisted participants will be informed via mail on or before 27th December 2022, (at least 10 days in advance of the start of the training programme). Please ensure your email ID and mobile no (WhatsApp) are correctly mentioned.
- 7) **Shortlisted participants have to pay a non-refundable registration fee of Rs 1000/-.** The details of the payment link will be shared via email along with the invitation. In case the payment details are not uploaded before the given deadline your admission is liable to be cancelled.
- 8) The flyer and tentative schedule of the programme and brief note about MSFDA are attached with the mail.

In case of any clarification please feel free to contact

Mr Deepak Chavan on 9890142341 (deepak.msfd@gmail.com)

'Tribal Pride Journey' (Tentative Schedule): -

(8th January 2023 to 14th January 2023)

Day 1 - (Arrival at Nagpur City)

- Departure for Worora, Dist. - Chandrapur at Evening/Night.
- Overnight stay at Anandwan, Warora

Day 2 - (Anandwan, Warora)

Context Setting and Things to Come in next 05 days And Introduction of Participants, Dos and Don'ts During the Tour – Presentation and Brief

Sita Ratan Leprosy Hospital, Nijbal (Leprosy and Divyang people activity), Anandwan general workshop,

Swaranand orchestra, Sales and Exhibition

Interaction with Dr. Vikas Amte,-Secretary Maharogi Sewa Samitee

Shradhawan Abhayaranya, Horticulture and Agriculture

Day 3 - (Somnath, Mul)

Visit to different units in Somnath.

Interaction with Mr. Kaustubh Amate and Mrs. Pallavi Amte

Talk with other Managers and Swayam Sewaks in Somnath

Interactive Session

Freelance Experience Sharing

Overnight stay at Aheri

Day 4 - (ROLE, Aheri)

Outing for Study Tour by Bus (For Observing ROLE Project, Site Seeing and Visit to Kamlapur Elephant Camp)

Departure for Hemalkasa, Bhamragad

On the way -Visit to Glory of Forest Spot

Reaching at Hemalkasa, Bhamragad

Project Documentary Show

Freelance Experience Sharing

Overnight stay at LBP, Hemalkasa

5th Day - (LokBiradari Prakalp, Hemalkasa)

Interaction with the Padma Shree and Ramon Magsaysay Awardee, Dr. Prakash Amte.

Zoo and Wildlife Visit

Visit to project facilities like hospital, school, exhibits, etc.

Visit to Triveni Sangam

Visit to Koyanguda Village for insights on developmental programmes which can be undertaken.

Peripheral visits to Developmental Projects

Show on Project Documentary

Departure for Gadchiroli

Day 6 - (SEARCH)

Visit to SEARCH

Interactive Session by Founder Director-SEARCH

About SEARCH

Visit to SEARCH facilities for insights

Freelance Experience Sharing

Stay at SEARCH

Day 7 - (Mendha-Lekha)

Departure for Mendha-Lekha

Interactive Sessions on Forest Rights, Developmental Model of Gram Sabha, Visit to Gram Facilities and Forests etc.

Departure for Gondwana University

Open Forum *Valedictory Program*, FES Cum *Valedictory Program*

About MSFDA:

The Department of Higher and Technical Education has established Maharashtra State Faculty Development Academy (MSFDA) under Section 8 of Companies Act, 2013 to impart training to the faculty of Higher and Technical Education Institutions of Maharashtra.

The Vision of MSFDA is “Transforming higher educational landscape, through continuous professional development of teachers in Higher Education Institutes (HEIs) of Maharashtra”.

The National Education Policy (NEP) 2020 specifies:

“13.1. The most important factor in the success of higher education institutions is the quality and engagement of its faculty.”

“15.1.1 - Teacher education is vital in creating a pool of teachers that will shape the next generation. Teacher preparation is an activity that requires multidisciplinary perspectives and knowledge, formation of dispositions and values, and development of practice under the best mentors. Teachers must be grounded in Indian values, languages, knowledge, ethos, and traditions including tribal traditions, while also being well-versed in the latest advances in education and pedagogy.”

MSFDA is in a unique position to influence reforms in the higher education as envisaged by the NEP 2020 by engaging with and motivating the faculty. The focus of trainings and the USP of MSFDA will be development of holistic learning and overall development as a human being. This will be critical for societal change.

USP and Approach of MSFDA

MSFDA will focus on training, incorporating the following key principles and approaches emanating from NEP 2020.

- i. **Experiential learning, creativity and innovation:** The faculty will be encouraged to adopt pedagogies that promote discovery, questioning and experiential learning by the students. This approach, which is also being focused in school education, will enable development of creative individuals who are intelligent, confident, sensitive and are able to address problems.
- ii. **Learning beyond knowledge:** Besides academic excellence and knowledge of latest advancement in respective disciplines, the trainings will underline that the purpose of higher education is much beyond accumulation of knowledge and employability. Knowledge can lead to intelligence, but by itself is not intelligence. The

educators will be nudged towards appreciating this fact, so that they assume the right roles within the overarching purpose of 'learning'. The HEIs will be encouraged to promote a congenial learning environment, which is free from fear and promotes critical thinking, discussion and co-learning among teachers and students.

iii. **Multidisciplinary Education:** A multidisciplinary approach will be promoted. The HEIs will be encouraged to recognize and promote creative arts at par with science and management subjects. Also, the training will promote integration with vocational education as envisaged in the NEP 2020 and work towards correcting the social status hierarchy associated with vocational education.

iv. **Scientific and rational thinking:** The NEP 2020 envisions discovery-based style of learning with emphasis on scientific method and critical thinking. Article 51 of the Constitution *inter alia* mentions that it shall be the fundamental duty of every citizen to develop scientific temper, humanism and spirit of enquiry and reform. MSFDA will promote training which is focused on rational thinking.

v. **Networking with practitioners, expert institutions, HEIs:** Recognizing the strength and importance of experiential and hands-on learning, the MSFDA will work as a collaborative institute that will not only provide training to faculty, but will also serve as a facilitative platform to connect the HEIs with best practicing individuals, practitioners, institutions, and resources.

vi. **Diversity and inclusion:** The NEP 2020 has identified limited access and limited teaching in local language as a constraint to achieving the purpose of higher education. It envisions increased access, equity and inclusion in higher education by creating greater opportunities. The MSFDA will promote diversity and inclusion as a non-negotiable fundamental principle in all aspects of higher education. The training accordingly, will focus on sensitising faculty towards this aspect and skilling them with comprehensive understanding of diversity and inclusion and also providing them with appropriate frameworks to implement in their respective institutions.

There will be six Centres in MSFDA to carry out trainings/work in their respective areas. Each Centre will be managed by a **Centre Coordinator** assisted by an Administrative Assistant. The six Centres are:

(a) **Centre for Multi-disciplinary curriculum & pedagogy:** This Centre will carry out trainings in learning opportunities with a multi-disciplinary approach. In line with the NEP, 2020, the Centre will enable institutions and faculty to provide open, creative, and critical

learning opportunities by inter-connecting various streams of arts and science. It will plan and execute trainings and modules in multi-disciplinary curriculum & pedagogy and build capacity of the faculty and institutions to be able to conduct such courses and adopt such pedagogy in their institution. The Centre will focus on development and promotion of creative IT based tools to promote experiential learning as part of pedagogy.

(b) **Centre for Leadership Development:** This Centre will focus on training of senior faculty of HEIs who are in leadership positions or are likely to assume leadership positions. The various aspects of NEP, 2020 will be discussed with them and they will be motivated to translate the policy features into actuality within their institutions. Modules on ethical leadership will be held in collaboration with expert organizations. The Centre will also work towards development of leadership traits in students.

(c) **Centre for Inclusion & Diversity:** The Centre will sensitize the faculty, students and HEIs to diversity and inclusion as a non-negotiable value. It will operate as a cross-cutting theme and design and plan training programmes to encourage HEIs to build a conducive environment for students from diverse backgrounds to be able to access and enroll in their courses. It will also network with specialized organisations/individuals to enrich the trainings in this field.

(d) **Centre for Innovation & Cutting-edge technology:** The Centre will foster innovation culture in HEIs. It will develop tools and methodologies to nurture innovation, incubation and entrepreneurial ecosystem and impart trainings in this field. It will focus on research and analysis and strengthen the participant's understanding as an entrepreneur, leader and/or explorer in new fields and ideas. It will also focus on contemporary development in the various subject domains. In the disruptive age the shelf life of skills is reduced drastically. The Centre will develop creative interventions to impart future ready skills for bridging the skill gap.

(e) **Centre for Resources:** The Centre will be developed as a studio hosting a library, an audio-visual room, a performance space with required technical and other resources and provision for regular updating of resources like books, journals, periodicals, films, audio files, etc. It will endeavor to become a one-stop Centre for information pertaining to best online/offline resources. It will tie up and compile the existing resources/ online platforms for guidance of trainees/students who will visit the Centre. It will be an active space that will hosts events, debates/discussions, shows, film screenings, musicals, readings, exhibitions etc.

for not only the faculty but also the students, thus also becoming a hub for traditional, modern, digital and other forms of creative expression.

(f) **Centre for Networking:** The Centre will build a strong network of academicians, practitioners, organizations and institutions that can bring in expertise that is best desired for education of young people. It will act as a platform to allow sharing and exchange of latest development in terms of thought, skill, technology in various arts and science streams as well as learning pedagogy. The Centre will, thus, support other Centres as well as HEIs for designing of appropriate modules and courses. It will take lead in creating opportunities and avenues for student internships, fellowships, apprenticeship, placements and any other form of association to learn and practice by-hand on the field.

Maharashtra State Faculty Development Academy (MSFDA), Pune

in collaboration with

Gondwana University, Gadchiroli

Announces

7-Day Faculty Induction Program Titled

Tribal Pride Journey

8th to 14th January, 2023

A seven day offline faculty development programme with an idea of taking 30 Principals and senior faculties representatives from Higher and Technical Education Institutions for a journey to remote areas of Gadchiroli and Chandrapur District,

Programme schedule

Day 1 - Arrival at Nagpur City for Warora

Day 2 - Anandwan, Warora

Day 3 - Somnath, Mul

Day 4 - Aheri, Gadchiroli

Day 5- Lok Biradari Prakaalp, Hemalkasa

Day 6- "SEARCH" Chatgaon

Day 7- Mendha-Lekha ,

Departure for Nagpur After 5.00pm

Contact Details:

Mr Deepak Chavan:

9890142341

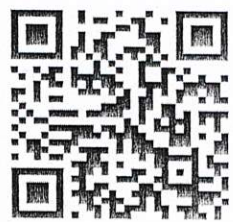
(deepak.msfd@gmail.com)

Dr. Priya D Gedam:

9049474119

(gedam.priya@unigug.ac.in)

For Registration



<https://forms.gle/aRsAACC4KN4M52YX7>



Maharashtra State Faculty Development Academy

412-B, Bahirat Patil Chowk, Shivajinagar, Pune- 411016

Email: msfda.mh@gmail.com

Sr. No. MSFDA/2022-23/२६९

दिनांक - 06/12/2022

मा. प्राचार्य

विषय - अध्यापक विकास प्रशिक्षण कार्यक्रमासाठी (Faculty Development Programme:
- FDP) नामनिर्देशन करणेबाबत

महोदय,

महाराष्ट्र राज्य अध्यापक विकास संस्थेची (MSFDA) स्थापना भारतीय कंपनी कायदा, २०१३ मधील कलम ८ अन्वये महाराष्ट्र शासनाच्या उच्च व तंत्र शिक्षण विभागाने, अध्यापकांचे प्रशिक्षणासाठी केली आहे हे आपणांस विदित आहे.

महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत विविध अध्यापक विकास प्रशिक्षण कार्यक्रमांचे (Faculty Development Programme - FDP) आयोजन करण्यात येते. यातील काही प्रशिक्षण कार्यक्रमांचे आयोजन महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत केले जाते, तर काही प्रशिक्षण कार्यक्रमांचे आयोजन करण्यासाठी महाराष्ट्रातील अनेक नामवंत शिक्षण संस्था, प्रशिक्षण संस्था, विद्यापीठे यांच्याशी सामंजस्य करार केले आहेत.

उपरोक्त विषयास अनुसरून महाराष्ट्र राज्य अध्यापक विकास संस्थेने, गोंडवाना विद्यापीठ गडचिरोली, यांचे संयुक्त विद्यमाने महाविद्यालयांच्या प्राचार्य व वरिष्ठ प्राध्यापक यांचेसाठी माहे जानेवारीमध्ये पुढील प्रशिक्षण कार्यक्रम घोषित केला आहे. या प्रशिक्षण कार्यक्रमाचा तपशिल पुढीलप्रमाणे -

Name of the Collaborator:	Gondawana University, Gadchiroli
Name Of Programme:	Tribal Pride Journey.
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Last Date of Registration:	25 th December 2022

उपरोक्त प्रशिक्षण कार्यक्रमाविषयी माहिती देणारे माहितीपत्रक (Flyer) या मेलसोबत संलग्न करण्यात आले आहे. या कार्यक्रमासाठी आपल्या महाविद्यालयातून नामनिर्देशन पाठवून द्यावे ही विनंती. या कार्यक्रमाची रचना करत असताना राष्ट्रीय शैक्षणिक धोरण 2020, त्यामधील मार्गदर्शक सुचना, अपेक्षित बदल यांवर विचार केला गेला आहे. त्यामुळे सदर प्रशिक्षणातील आपला सहभाग ख-या अर्थाने राष्ट्रीय शैक्षणिक धोरणाच्या अंमलबजावणीमधील आपले योगदान असेल.

आपले महाविद्यालय नविन शैक्षणिक धोरणास अनुसरून शिक्षण क्षेत्रात होत असलेल्या परिवर्तनाचा भाग होताना दिसेल अशी आम्हाला आशा आहे. अधिक माहितीसाठी श्री. दिपक चव्हाण मो. नं. 9890142341 या क्रमांकावर संपर्क करावा ही विनंती.

धन्यवाद,
भवदीय

Deepraj Chavan



श्री. दिपक चव्हाण
Centre Coordinator,
Centre for Leadership Development
MSFDA, Pune.